

## HEALTH & SAFETY POLICY STATEMENT

### **GENERAL STATEMENT OF POLICY**

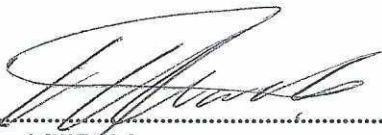
It is the policy of the Company to provide and maintain, so far as it is reasonably practicable, safe and healthy working conditions for all company employees and visitors to our premises and places of work, recognising the need for compliance with health and safety legislation that affects our business activities.

### ***Specifically the objectives of the policy are to:***

1. Ensure that accidents and ill health arising from work activities are minimized by ensuring clear access or egress is provided around the place of work.
2. To check that contractors are competent for the type of work they will be engaged in, that they have appropriately trained or experienced persons for the tasks, and also to check the contractor's records for training, refresher training procedures, accidents and formal enforcement notices.
3. Provide and maintain plant, work systems and work places that are safe and without risks to health and keep appropriate records, reviewing these on a yearly basis.
4. Provide appropriate instructions, safety training and refresher training and supervision for all work activities, and keep records, reviewing these on a yearly basis.
5. Ensure suitable and adequate personal protective equipment is provided, as necessary, for activities within the Construction Industry.
6. Ensure adequate resources are provided so that this Policy may be effective in the prevention of accidents, to investigate accidents and take appropriate action to prevent a reoccurrence.
7. Encourage all employees and contractors to adopt a positive health and safety attitude to their work activities, for them to report any known divergences and to encourage employees to recognise and guard against foreseeable hazards for their own safety or health, and for other persons not employed by the company.
8. Have suitable arrangements in place that disciplinary action may be taken against any employees disregarding health and safety for themselves or others. A similar arrangement will be implemented whereby employees can raise items of concern regarding health and safety with their Supervisor.
9. Provide suitable information to employees and contractors, making them aware of their legal responsibility for themselves and the duty to care for others by not creating unsafe working conditions.
10. Consult with employees before changing or introducing any measure that will affect their Health and Safety.
11. Ensure regular reviews of this Policy and alter as necessary in accordance with changes to legislation or as an improvement to this Policy.
12. Ensure all employees are made aware that a full copy of the Policy is available within the office and with the Contracts Manager for employees perusal. To also make available applicable health and safety information, assessments or method statements as required.

13. Assess risks associated with identified hazards for work activities prior to the activity commencing, with copies of the Assessment being made available to employees and others involved in a project via the Contracts Manager/Site Supervisor. For contractors engaged on our behalf we will ensure their assessments and, where appropriate, Method Statements are available before works commence.
14. To take all necessary steps to ensure a high level of health and safety is provided for young persons whilst working in our premises or premises under our control.

**THE DIRECTORS** consider this Policy to be a management function comparable in importance with production and finance and look to Directors and Managers, of all levels to ensure the Company Health and Safety Policy is observed by all staff members and to ensure procedures are implemented as defined in Sections 2 and 3 of this Health and Safety Policy.

Signed  .....  
Interclad (UK) Ltd

Date 28-3-24 .....

Date of Review                      **March 2024**

Date of Next Review:              **March 2025**